Braida Srl SB

IMPACT REPORT

2024

Create concrete and lasting Value For and With the new generations

Index

Letter to our stakeholders 2
About us 4
The history of Braida Srl SB 4
Our business model 7
Our stakeholders 9
Our sustainable development 10
The direction for creating a common benefit 12
Spreading the principles of sustainable development 14
Goal No. 9: enterprises, innovation & infrastructure 14
Goal No. 17: partnership for the goals 17
Applying and promoting a sustainable production system 20
Goal No. 3: health and well-being 22
Our people 22
Health and safety 22
Goal No. 8: decent work and economic growth 23
The "Knot" project 23
Communicating and spreading the value of sustainability 23
Braida and the *Smart Seating* approach 24
Goal No. 12: Responsible consumption and production 25
Materials and production 26
Sustainable development and production of chairs 26
Promoting the refitting of chairs 29
Sharing the value of education 30
Goal No. 4: Quality education 30
Continuous internal training 30
Schools and universities 30
Promoting and supporting the local community 34
Goal No. 11: Sustainable cities and communities 34
Certifications 36
Methodological note 37

Letter to our stakeholders

We have reached our **sixth year as a Benefit Company** and are pleased to present our fourth impact report. It is a journey that began in 2019 and, year after year, takes us a step forward.

Everything started with our winning submission to the **Interreg Italia-Austria tender**, organised by Friuli Innovazione. Our project, *Circular Concepts for Hospitality*, aimed to embed circular economy principles within the chair sector by combining eco-design, reuse, and refitting.

This is an ongoing process that becomes more concrete with each passing day. Over these years, we implemented our sustainable activity by **promoting, raising awareness of, and sharing our working approach. We started to develop and produce chairs using sustainable logics**, collaborating also with prestigious architectural firms.

In March 2020, due to the **pandemic**, the risk of our company shutting down was high. We then asked ourselves what we could do to resist and not give up. Our recently defined vision helped us: 'to leave something good for our children and future generations'. Thanks to this mindset, we understood that **giving up was not the right solution**.

Our Vision was not the only thing that helped us. It was also the responsibilities we bore towards our collaborators, suppliers, and customers. We could not simply "forget about them", even if, seemingly, we had some very good reasons for doing so.

That **tender victory** in May 2020 then became the key that confirmed our decision and marked the beginning of the project *Furniture For Future*. This project is what has led us here. We took a risk, got back in the game, and formalised our decision by becoming a **Benefit Company, the first one in Italy within the chair sector**.

«What do you gain from it? Do you receive any contribution for this?» These are the most frequently asked questions from people around us. Yet, no. We do not have fiscal or financial advantages for making this choice; on the contrary, we face more restrictive costs and obligations.

But **we gained** something far more precious: **a very strong alignment between our work and private lives. Now, we look at our activity as a means of bringing change in other people's lives too, including entrepreneurs and new generations**.

This is also why we revised our **Vision**. It is no longer about '*leaving* something good', but about '**creating concrete and lasting Value For and With the new generations**'.

Meanwhile, we continue to strengthen our activities with schools, universities, and associations, involving other enterprises in our vision. In **2024**, we **changed our brand** from *Concepts by Braida* to simply **Braida**.

Our new pay-off, smart seating matters, perfectly represents the evolution in our working approach – both sustainable and smart. But we will tell you more in the following pages.

It does not end here! For 2025, we have more news coming. That is because at Braida, nothing is static; everything is ever-changing and evolving. So, be ready, and we will see you next year.

Happy reading, and enjoy your journey through 2024!

Thank you,
Marco e Lorenzo Braida

Lorenzo & Marco Braida

About us

Marco on the tricycle in the office courtyard

We love to say that we were born among chairs, because it is true. Our first home was the office of our father's first factory, **founded in 1959**.

It is from our father that we learned the importance of hard work and the significance of honouring one's commitments. These are our roots, upon which we then built a new vision based on our own aptitudes and sensibilities.

The history of Braida Srl SB

From being simple manufacturers of chairs designed by numerous international designers, among whom we love recalling the Norwegian Jan Sabro, we have, over time, transformed into **producers of custom-designed seating and furniture complements**. We now work alongside architects, designers, and general contractors in the development and realisation of bespoke furnishings.

We gained a **comprehensive and cross-cutting expertise in materials, finishings, and manufacturing processes**. This experience is something we can offer even to the most creative designers. We work for leading companies on the international stage and, for over 14 years, have been producing seating, tables, and furniture complements for the most important naval companies.

Our **ability to handle large-scale production whilst simultaneously serving small niches** has allowed us to become suppliers of furniture for retail spaces of important fashion brands. Thanks to the know-how accumulated over time, we have significantly diversified the types of products we offer (seating, tables, headboards, upholstered furniture, made of various materials including wood and metal), thus becoming **specialists in the sector**.

In fact, general contractors, architects, and even some of our furniture manufacturing colleagues often address us for the **industrialisation** of their **products**. Over the years, the desire to learn new things and, above all to pass on what we have learned to our children and new generations has grown within us. This desire then became our mission.

Doing a job we enjoy, meeting different cultures, and harnessing our creativity with **the awareness that nothing should be wasted** is, for us, truly wonderful. There must always be a balance between people and work and it is essential to remember that **from the combination of every experience, something good can arise that can be passed on and handed down**.

All this, together with the discovery that attention towards people, the environment, and the responsibility for one's actions are the founding principles of Benefit Companies, is what naturally led us to become a **Benefit Company, the first in the production of seating in Italy**.

A very important goal and, at the same time, a starting point for a sustainable path that is constantly growing and evolving.

We transform ideas into unique and sustainable furniture

Our journey towards sustainability had already begun in 2019, with the *Interreg italia-Austria SIAA* tender (Social Impact for the Alpe Adria Region), where we presented **Furniture for Future**, a project that illustrates **a new way of conceiving the production of a seating starting from eco-design logics**.

Combining innovation, technologies, and new materials to **create products that last over time while promoting refitting and reuse initiatives**.

The use of IOT technologies, for example, makes **predictive maintenance** of the products possible, also facilitating the **monitoring of each individual life phase** up to discontinuation and disposal.

All this, combined with the **management of reupholstery, painting, and replacement of individual components**, determines a lower environmental impact, **allowing material waste to be reduced to a minimum**.

In which sectors is this possible? Certainly, in our reference market, where for example supplies to hotels, restaurants, and cruise ships consume large quantities of resources and have a very high furniture turnover rate.

In short, it is a project that went from ideal to concrete, transforming itself into the heart of our business. From *Furniture For Future*, in 2022 we developed our sustainable working protocol *FUTURE* [more information on our website, news section], which then evolved into *Smart Seating*, our sustainable development approach.

In 2024, we launched two products onto the international market whose development is based precisely on these principles: the "Jelena" armchair and the "Key" chair [further details on pages 27-28].

Vision & Mission

In many years of activity, we have encountered numerous challenges and harvested many satisfactions. All the experiences, both positive and less so, would be meaningless if they did not contribute to learning and continuous improving. For this reason, for us, the *why* comes in the first place.

WHY: we aim to **create something good and concrete for and with our children and the future generations**.

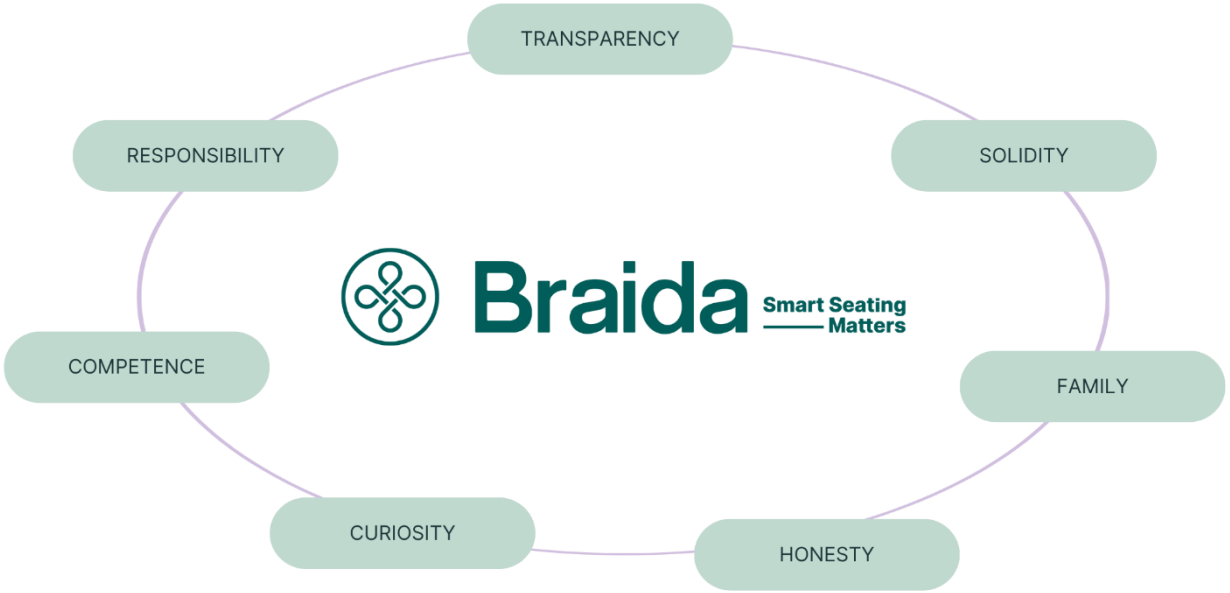
HOW: we provide **support in the design, industrialisation, and "responsible" production of unique custom-made seating** and accessories for hospitality and communities **through a transparent and empathetic collaboration with our customers and production partners**, in harmony with our Benefit objectives.

WHAT: we create **bespoke seating and furnishing accessories** destined to last over time, which are **sustainable** and valuable because they are made with **safe and resistant materials**. We do this within a unique territory: the Chair District located in Manzano.

Our values

The corporate culture is reflected in the values that we cultivate internally and that we transmit externally to other people thanks to our way of doing business. These values are the glue that holds the company together, and represent the **pillars of our identity**.

It is thanks to their sharing that we are able to put words into action, feeling that we are doing our job well. This is our way to strengthen the bond with our stakeholders and represent who we are, without any second thoughts.



COMPETENCE**:** the furniture sector is our operational area; it is what we deeply know and what we continue to explore every day. We pay the utmost attention to our business processes, from a technical, managerial, and human perspective.

CURIOSITY**:** we never get tired of learning. We like to face new challenges and every day we strive to be better than yesterday.

FAMILY**:** it is the strength that supports our company, the tradition that has lasted since 1959.

HONESTY**:** we respect people and keep our commitments.

RESPONSIBILITY**:** we always take responsibility for our errors and consistently stand by our clients, often acting as a problems-solvers.

SOLIDITY**:** we are resilient, facing with courage everyday challenges. We do not count how many times we fall, only how many times we get back up.

TRANSPARENCY**:** within our team, as well as with clients and suppliers, we endeavour daily to ensure information is conveyed in a clear and understandable manner, without ambiguity.

Our business model

Like all Benefit Companies, we pursue both profit and social benefit in a joint and integrated way. These objectives are intentionally and clearly specified in our statute.

The founding principles of our business model guide how we generate wealth and well-being, always considering social and environmental balance. This translates into the Company's common benefit objectives, which we will detail later.

Our **quality system** is **certified** according to the **ISO 9001 Standard**, ensuring rigorous management of our production chain. This spans from defining customer needs right through to their satisfaction, covering all our various company activities.

All this is conducted with a focus on continuous improvement, driven by **in-depth research and development** for each project. We also carry out annual **analysis of key performance indicators** (KPIs), including: turnover, customer loyalty, value of claims compared to turnover, non-compliance, number of customers served, and value of suppliers' non-conformities.

For us, negative feedback is an important foundation for improvement and growth, because it allows us to investigate issues thoroughly and develop new knowledge for future projects.

Supply chain and markets

The company, located in Via Sottomonte, 92 Manzano (UD), it is closely intertwined with the industrial entity of the area, within the 220 km² that form part of the Chair District.

The supply chain, then, is primarily local: **the District is not only the principal supply source of raw materials and services, but it is also our strength**.

It is thanks to our deep knowledge of the District that we are able to carry out all our sustainable development projects, while simultaneously cultivating and passing down the raw materials culture, an aspect that plays a fundamental role for us.

For all these reasons, **we like to define ourselves as an extended company because our factory is the Chair District. For us, in fact, it represents a real factory "a few kilometres away"**.

Our approach to developing and manufacturing products, together with our company's philosophy, makes us highly regarded **abroad**, where we are progressively expanding.

We have also our **online sales activity** for some selected products, thereby enhancing our presence on e-commerce platforms.

The following diagrams present some data related to Italian and foreign turnover, updated to 2024.

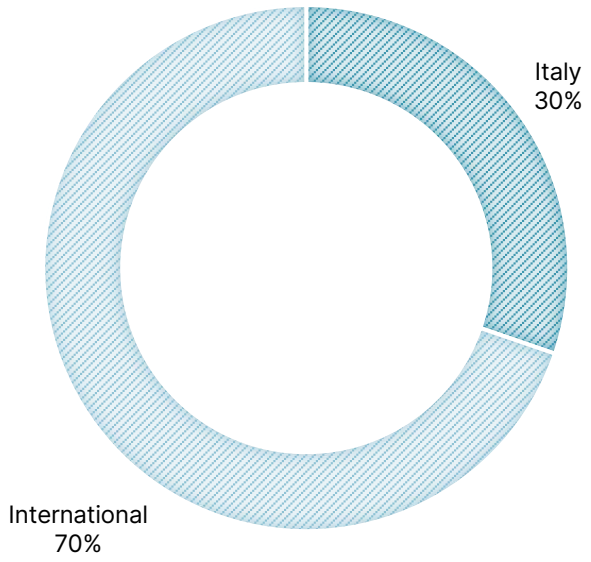


Diagram 1: comparison of Italian and foreign turnover percentages

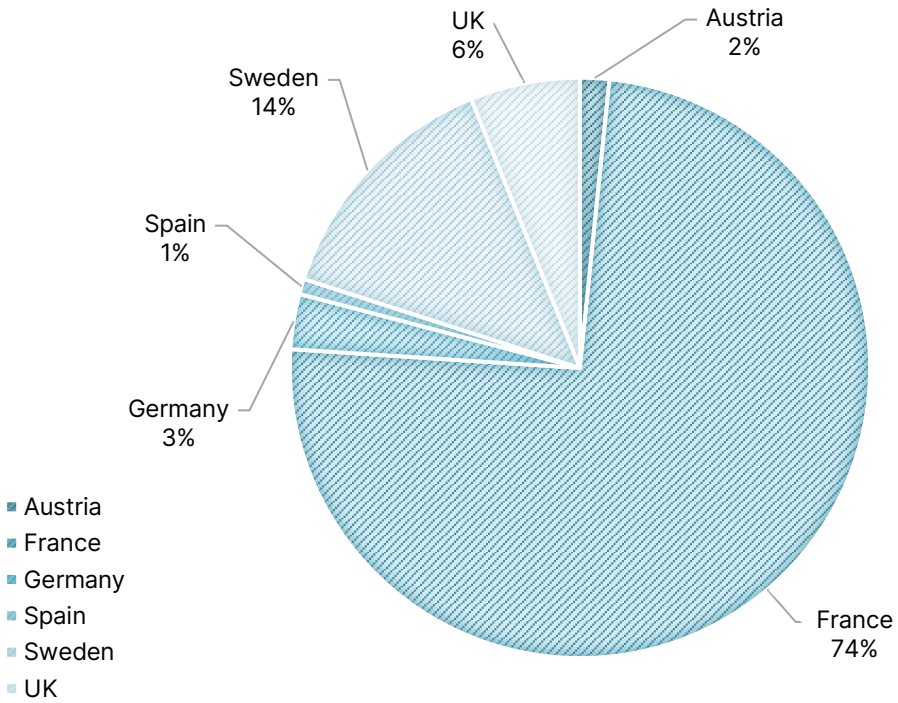


Diagram 2: percentage of foreign turnover by country

Our stakeholders

Organisations are open systems that interact with a **multiplicity of individuals and groups**: their stakeholders. Through this interaction, it is possible to create a broader value, beyond mere economic considerations – specifically, **social and environmental value**.

The creation of this value, typical of Benefit Companies, involves aligning corporate behaviour with the stakeholders' expectations. Attention to the relationship with stakeholders is a fundamental prerequisite for a Benefit Company and is essential for implementing actions aimed at creating shared value.

To implement this priority in its business management, a company must first identify its most important stakeholders. This will enable it to initiate a dialogue with them, thereby **increasing awareness of their needs and requirements, and consequently improving the goods and services it produces**.

To ensure a more effective and targeted pursuit of the common benefit objectives outlined in our statute, we've mapped our stakeholders as follows:

People
- Collaborators
- Members

Clienti
- Architects & interior designers
- General contractors
- Shipyards
- E-commerce
- Hotel & restaurants
- Furniture manufacturers

District
- Suppliers of manufacturing services
- Materials suppliers

Partner
- Consultants
- Training providers

Research institutions
- Laboratories
- Research centres

Banks & insurance companies

Associations

Communities
- Schools & universities

Audience
- Social media
- Communication
- Networking

Start-up

Our sustainable development

Benefit companies are required by law to **draw up an impact report annually** to highlight the progress made towards the specific objectives outlined in their Statute and to communicate their commitments for the upcoming year.

Additionally, they must assess the impact generated on stakeholders, using an external evaluation standard. For this year's assessment, we used **SUSTAINability**.

For us, the impact report is not just an obligation; it is a responsibility we want to uphold as a testament to our commitment to embarking on our sustainable development journey.

Assessment of the impact generated

At the beginning of 2025, we chose to measure our commitment to sustainability with the SUSTAINability tool, [https://esg.dintec.it/Index.aspx], which is based on the UNI PDR 134:2022 model for the SMEs. We achieved an **excellent level of compliance**, scoring between 43 and 48 out of a maximum of 52 points.

The results highlight an initial but concrete phase of our corporate responsibility journey, consistent with ESG criteria, where a clear orientation towards continuous improvement stands out.

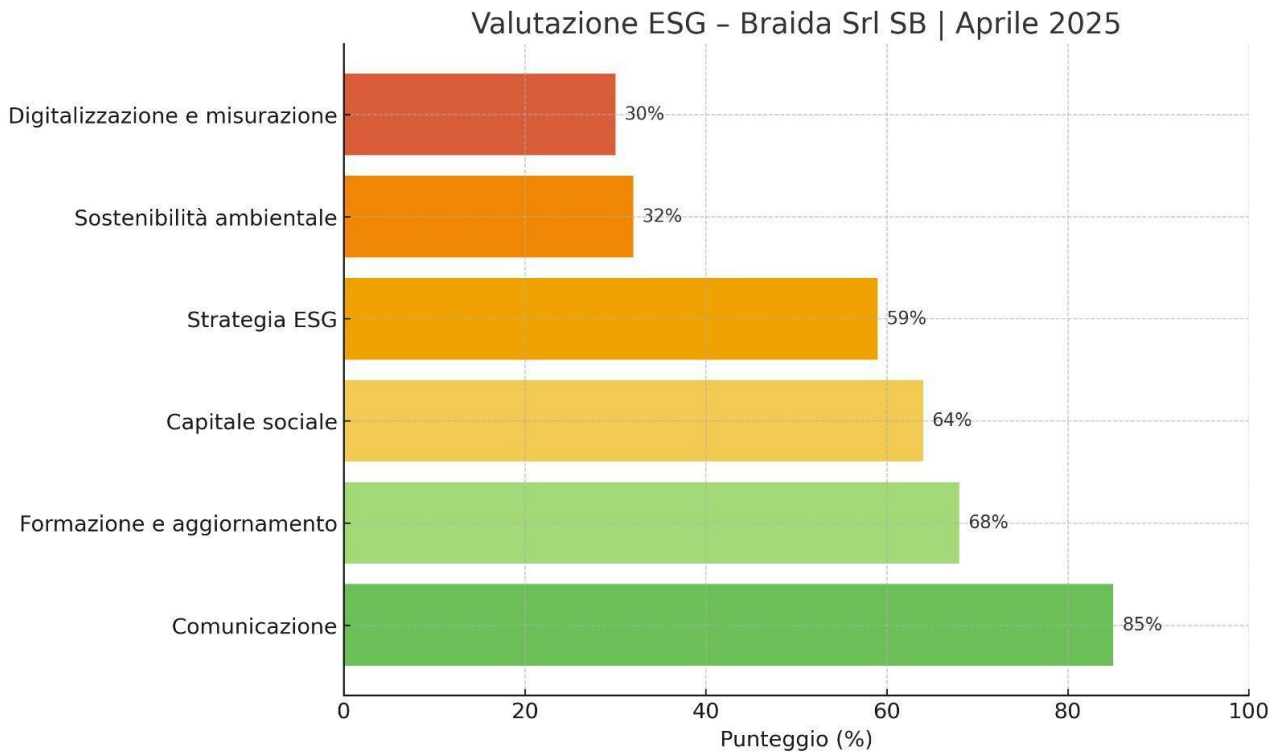
We decided to use this self-assessment method by adhering to the model promoted by the "Io sono FVG" network [https://www.iosonofvg.it/], which supports businesses in Friuli Venezia Giulia on their path towards obtaining the regional collective mark.

While this model initially disadvantages companies like ours, as we lack internal production, we believe it is more useful for making a significant qualitative leap in the coming years, and that truly values the widespread expertise and sustainability of our region.

This assessment represents a solid starting point for promoting effective and constant change in the future, where we will increasingly commit to:

- further structuring our environmental and social policies
- implementing digitisation for ESG management and reporting continuing our work
- to promote shared sustainability with our suppliers

A summary of the ESG assessment can be found on the following page.



 Priorità per il miglioramento:
- Monitoraggio ambientale → coinvolgimento della filiera corta
- Strumenti digitali per raccolta e misurazione dati ESG
- Comunicazione strutturata verso stakeholder e clienti

 Metodo: Modello ESG PMI (UNI/PdR 134:2022) promosso da Io Sono FVG
 Obiettivo: ottenere il marchio collettivo regionale e valorizzare il Distretto della Sedia

The direction for creating a common benefit

When we acquired Benefit Company status, we set ourselves the goal of **outlining a more inclusive and sustainable growth process**, to respond to the increasing complexity and urgency of addressing evolving global challenges.

At the time of its establishment, each Benefit Company identifies in its Statute, within the corporate purpose, one or more common benefit objectives, which are then described in the Impact Report.

These common benefit targets are set on specific activities, measured through defined indicators. In carrying out our activities, we pursue some of the **goals of the UN 2030 Agenda**.

The Agenda, a universal action plan defined and adopted in 2015 by the United Nations and subsequently by its 193 member states, aims to bring changes for People, the Planet, and the Economy by 2030 through its 17 Sustainable Development Goals.

The answer to this is a multi-stakeholder process, as the 17 goals are aimed at the entire world. Everyone has particular responsibilities and roles to play in order to achieve this significant change together. Companies are key players in this endeavour.

We are committed to **applying, promoting, and implementing 7 of the 17 Sustainable Development Goals** defined in the UN's 2030 Agenda.

We have then enclosed them within the four topics illustrating in the following table:

Description	Reference goal
Spreading the principles of sustainable development in businesses and non-profit organisations through entrepreneurial consulting and testimony of our experience	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE; 17 PARTNERSHIPS FOR THE GOALS
Applying and promoting a sustainable production system for people and the environment	3 GOOD HEALTH AND WELL-BEING; 8 DECENT WORK AND ECONOMIC GROWTH; 12 RESPONSIBLE CONSUMPTION AND PRODUCTION
Sharing experience and know-how through training activities	4 QUALITY EDUCATION
Promoting and supporting the local community	11 SUSTAINABLE CITIES AND COMMUNITIES

In the following pages, an in-depth analysis of each of the above points will be introduced.

Activities, actions, and initiatives carried out to demonstrate our commitment to achieving these objectives, will be presented.

The direction is set, now all that remains is to start the journey.

Spreading the principles of sustainable development

Goals No. 9 and 17 of the UN's 2030 Agenda: spreading the principles of sustainable development in business and non-profit organisations through entrepreneurial consultancy and testimony of our experience

The following table gives a summary of the activities carried out during 2024 in order to promote and disseminate the principles of sustainable development both in business and non-profit organisations and in the design and co-design of chairs developed according to the logic of eco-design.

Activities	Goals for 2024	Indicators' results	Actions	Goals for 2025
Participation in themed events for spreading the value of benefit companies and sustainability, promoting a new way of making sustainable chairs and furnishings	12	19	Webinar, presentations, interviews, and meeting on the topic	21
Design and co-design with architects to create projects based on eco-design principles	5	4	'Knot' project to enhance reuse and recycling of stock materials; Jelena armchair; Key chair; Dinamica chair	5
Rely on cooperatives and non-profit enterprises for production activities	11%	10,8%*	Collaboration with *Nemesi* and *C-service* (social cooperatives) for assembling and packing activities	11%

* the number represents the percentage of external work outsourced to social cooperatives out of the total external work.

Goal No. 9: enterprises, innovation & infrastructure

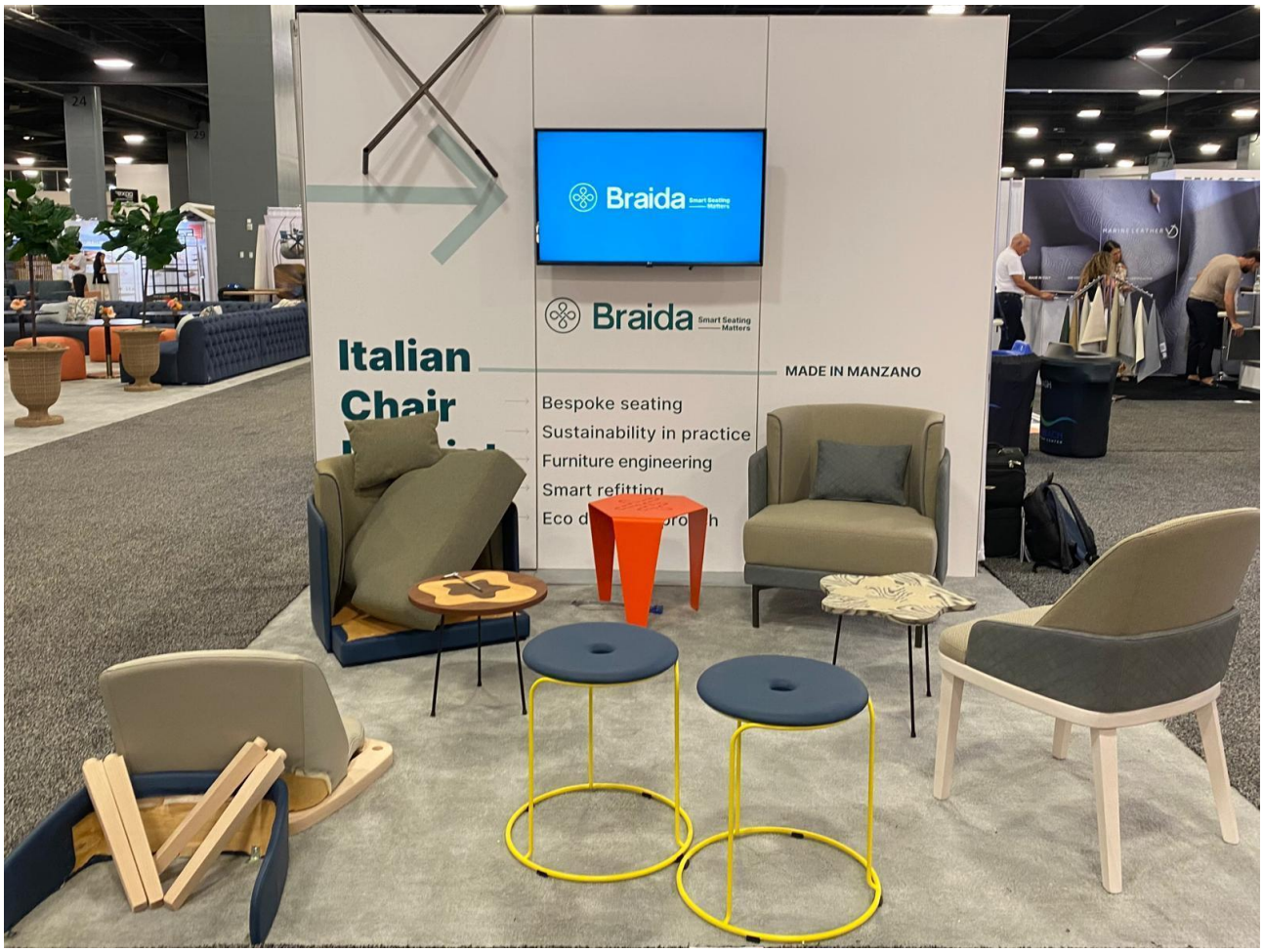
As in 2023, also in 2024, we took part in various activities that allowed us to keep spreading and sharing the value of sustainability within the world of seating and furnishings. Let's take a look back at some of these milestones together.

Miami Cruise Ship Interiors Design Expo

On 6th and 7th June 2024, we were in Miami to participate in the Cruise Ship Interiors Design Expo, the largest trade fair dedicated to interior design in the naval sector.

On this occasion, we shared our sustainable development approach to seating, introducing the concept of "Smart Refitting" [more information on p. 29]. We also previewed two of our products specifically designed with eco-design, refitting, and reuse principles: the Key chair and the Jelena armchair [more information on p. 27-28].

It was an invaluable experience that allowed us to connect with numerous companies and organisations, sharing our sustainable approach, experiences, innovations, and ideas for potential future collaborations.



Miami Cruise Ship Interiors Design Expo 2025

CSR IS Gorizia

On 6th March 2024, Gorizia hosted a stage of the *Giro d'Italia della CSR* (Tour of Italy for CSR), titled "Frontier as Contradiction: From Competition to Cooperation." This event was organised by Animaimpresa in collaboration with the University of Udine, the Promoting Committee of the CSR and Social Innovation Exhibition, and with the patronage of GO!2025.

The morning was dedicated to the theme of the frontier as an opportunity for social and environmental development. Throughout the event, various speakers, including institutional representatives, companies, and organisations, shared their experiences. They prompted attendees to reflect on the great richness and dynamism of a cross-border territory like Friuli Venezia Giulia.

These valuable testimonies were moderated by Renata Kodilja (UNIUD), alongside our CEO, Lorenzo Braida. Through the stories presented, we were reminded of the importance of networking. This is always true, but even more so when shared ideals and values towards sustainability, environment, and social responsibility, unite us.

The event was streamed live and is available to watch on the YouTube channel of the *Salone della CSR e dell'innovazione sociale* (CSR and Social Innovation Exhibition).

Fabbricare Società

On 17th October 2024, we participated in the third edition of *Fabbricare società*, the National Forum dedicated to Benefit companies and conceived by the Department of Labour, Training, Education, Research, University and Family, via the Labour & Business Development Agency, and in collaboration with Animaimpresa.

This year's theme was: "The New Vision of Work". During the presentation of the impact reports for the *Impact Report Award*, an initiative promoted by Filippo Causero, we shared our experience as a Benefit Company. We spoke about our innovative and sustainable approach to the development and realisation of seating (*smart seating matters*).

An approach based on eco-design and circular economy principles. It promotes sustainability right from the initial product development phases, by valuing the reuse and recovery of existing materials, refitting of worn-out products, and the use of sustainable materials.

Certificates of merit

In 2024, we had the honour and pleasure of receiving two important acknowledgements.

The first was on 17th March, during the celebrations for San Giuseppe Artigiano at Plinio Clabassi Theatre in Sedegliano. Along with 33 other Friulian artisans, we received a certificate of merit from Confartigianato Udine. It was a day filled with emotion to celebrate the knowledge and ability of local craftmanship.

The second was on 18th November, at the Teatro Nuovo Giovanni da Udine, in Udine. We were recognised by the Chamber of Commerce of Pordenone for our active commitment to sustainability.

Awards Ceremony at the Teatro Nuovo Giovanni da Udine

Best practice in circular economy award

We had the honour of being included in the Best Practices mapping, as part of the *Tris-Recupero* Project financed by the *Ministero dell'Impresa e del Made in Italy – MiMIT* (Ministry of Enterprises and Made in Italy). On 13th November 2024, we were invited to Rome by the *Movimento Difesa del Cittadino A.P.S.* to receive the Best practice in circular economy award. We would like to thank our COO, Giulio Ravizza Garibaldi, for representing us at the official event and for sharing with the audience our commitment to applied sustainability within the seating sector.

Goal No. 17: partnership for the goals

We also continue to collaborate with partners and companies that share our values. A way to grow and improve continuously through mutual exchange and sharing, creating unique and innovative projects. Here is a summary:

Partnership & Cooperations	Activities
Animaimpresa	Spreading the value of sustainability and the Benefit model
NeXt - Nuova Economia per tutti	
SILEO	
Simone Micheli Architectural Hero	Design and co-design with architects to create projects with eco-design logics
Studio02Milano	
Camminata Metabolica	Co-design to create an office chair aimed at promoting correct posture
Drasler	Measuring and developing sustainable models
SoulGood	Graphic design & Rebranding
Biz-community	Networking with Italian and Friulian companies and entrepreneurs who share the same company values
OSA Community	
JA Italia	Coaching activities to bring students closer to the world of entrepreneurship
Nemesi e C-Service	Support for start-ups and cooperatives responding to social needs
IRES	"Artisan Techniques for Producing Accessories and Furnishings" Course at Casa Circondariale di Tolmezzo (Tolmezzo prison)
Casa Circondariale di Tolmezzo	
Cluster Arredo Legno	Valuing local territory
WORTH Partnership Project	"Knot" project
Studio02Milano	
Nautilus Engineering	
Krishna del Toso	
Pedro Pimenta	

Animaimpresa

We are happy and proud to be members of Animaimpresa, engaged in activities aimed at the **promotion and dissemination of Corporate Social Responsibility and Sustainable Development** to Companies, Corporations, Institutions, and organisations in general, through innovative ideas and targeted projects.

Also in 2024, thanks to the exceptional network of companies that are part of Animaimpresa, there were continuous opportunities for exchanging and sharing experiences and common values with sustainability and social responsibility as the common denominator.

We reconnected with old friends and met new organisations. Our goal for 2025 is undoubtedly to keep this beautiful collaboration alive so we can continue to grow and improve.

NeXt - Nuova Economia per Tutti

In 2023, we connected with the NeXt - Nuova Economia per Tutti (New Economy for All) network. This is a network of national organisations that for over 10 years has been contributing to developing, promoting, and implementing **a new economic model that is sustainable, civil, and participatory**.

Thanks to this new collaboration, we had the honour of being appointed ambassadors for the civil economy in 2023. This allowed us to participate in various events and initiatives that helped us strengthen our commitment to spreading the value of sustainability within the seating sector.

Between March and June 2024, we took part in a series of meetings dedicated to social finance, organised in collaboration with the Friuli Venezia Giulia autonomous region.

Simone Micheli Architectural Hero

Our collaboration with architect Simone Micheli also continued. This partnership began in 2020 with the Good chair collection, and then carried on in 2022 with the Step Ahead and Triple F chairs, which were presented during Fuorisalone 2022.

In 2024, we were involved in some training activities in Milan at the Italian Design Institute, where we shared our experience and sustainable approach to seating development with students of the "Immersive Master in Interior Design" course.

This is a valuable and stimulating collaboration that helps us grow and evolve year after year. It is a connection that is not only professional but also personal, and we hope it continues to grow and strengthen in the coming years.

Studio02Milano

This wonderful collaboration, which began in 2022, is continuing with us into 2024, bringing a significant achievement: winning the WORTH tender in the circular economy, innovation, and design section with the "Knot" project. We achieved this alongside our partners Pedro Pimenta, Nautilus Engineering, and Krishna Del Toso [more information on page 23].

We are truly enthusiastic about this joint effort. What also binds us is our continuous pursuit of innovation and the exploration of new approaches to sustainable design. It is a harmonious synergy from which innovative ideas and projects originate, and we can't wait to turn them into reality.

Camminata Metabolica

From our collaboration with *Camminata Metabolica*, which began in 2024, we developed and produced the Dinamica chair [more information on page 28]. This was a stimulating project that saw us working together from the very first development stages to achieve the best functional solution, without neglecting aesthetics.

Soulgood

A collaboration that began in early 2024 for our rebranding. Soulgood supported and assisted us through this significant change, expertly understanding our needs and requirements. We are very pleased with this partnership, and we hope it continues to grow with future projects.

JA Italia

In 2024, our CEO, Lorenzo Braida, was once again involved in training activities in schools in collaboration with JA Italia. Junior Achievement is the world's largest non-profit organisation dedicated to economic and entrepreneurial education in schools [more details on page 32].

OSA Community

From 2020 to 2024, we were members of OSA Community, an independent organisation founded by Mirco Gasparotto and Alessio Brusemini, strongly focused on providing high-value services for entrepreneurs and businesses.

During our years with OSA, we met a wide network of Italian entrepreneurs, creating opportunities for collaboration, growth, and exchange, and sharing various business experiences together. Thank you to everyone we had the pleasure of meeting; we hope this is just the beginning of much more to come.

Biz-community

Since June 2024, we have been part of Biz-community, a network of Italian and Friulian entrepreneurs. This is currently a private group, accessible by invitation only. We participate in monthly networking meetings within the region. It is a valuable opportunity to strengthen and expand our local network. We are really pleased to have discovered this community, as we feel it is very much aligned with our values and our continuously evolving future direction.

Nemesi e C-service

We will talk more in depth about our support to start-ups and cooperatives that respond to social needs in the section dedicated on page 34 and 35.

Applying and promoting a sustainable production system

Goals No. 3, 8 and 12 of the UN's 2030 Agenda: applying and promoting a sustainable production system for people and the environment

The table on the following page summarises the results of our monitoring indicators for 2024 and outlines the goals for 2025.

These subjects will be examined in more detail in the subsequent pages, starting from the Goal No. 3, which is dedicated to health and well-being in the workplace.

We will then continue move on to Goal No. 8, discussing some projects conceived to promote and disseminate greater sustainable development, aiming at improving global efficiency in the resource consumption and production.

We will conclude this section with Goal No. 12, illustrating our concrete commitment to sustainability through the creation of low-environmental-impact seating and furnishing accessories.

Activity	Goals for 2024	Indicator's results	Actions	Goals for 2025	Description of the goals for 2025
Ensuring health and well-being in the workplace	0 accidents	0 accidents	Continuous internal training	0 accidents	Confirming the actions taken, continuing to protect employees from discrimination due to personal choices
			Flexible working hours and remote work		
			Expansion and redefinition of internal and external office spaces		
			Meal vouchers and shopping pass		
Training of internal resources on sustainability and material evolution	10 hours	8 hours	"Hack Day" Sileo training	15 hours	Discussions and training with universities, associations, and sector experts
		4 hours	Cluster Arredo "Sustainability" Technical Tables		
Replacement service of worn components, refitting and use of stock materials	2%	1%	Creation of seating in terms of reuse	2%	Continuing and implementing the activities of 2024
			Replacement of worn or damaged components		
			Raising awareness and promoting the benefits of refitting to clients and partners		
Use of finishes and materials with low environmental impact	90%	91% of total metal finishes	Lacquers with lower environmental impact	92%	Keep sensitising customers to the lower impact of painting compared to galvanic finishes
	26%	45% of the total	Buying wood from FSC certified companies	50%	Preferring purchases of wood materials from FSC certified companies
Creation of products according to eco-design logics	2	3	Key chair	3	Continue and enhance the sustainable development of products
			Jelena armchair		
			Dinamica chair prototype		
Spreading and promotion of our engagement in sustainability	3 articles 30 posts	2 articles 30 posts	Rebranding, promotion and dissemination of events and initiatives related to sustainability and training	2 articles 30 posts	Continue 2024's communication activities

Goal No. 3: health and well-being

Our people

The two partners, Marco and Lorenzo, are supported by the tireless Elena, Alex, Giulio, Sara, Stefano, and their father, Marino. In October 2024, we welcomed Jenny and said goodbye to Elena, whom we fully support (and endorse) in her new career.

We are happy and proud of her decision to follow her dream and passion. A special thank you, therefore, goes to Elena, who, with her work, dedication, energy, and sensitivity over the years has supported and accompanied us in the direction we are now taking.

2024 also marked the last year as director for the person who sowed the first seed for our business, Marino Braida, our father. We owe our lives, our personal and professional growth, and much more to him and our mother. In this report, we will "limit" ourselves to a heartfelt thank you, as otherwise, we would have to dedicate a whole book to them.

Our company philosophy is based on the belief that a transparent and calm environment is fundamental for the well-being of our people. That is why we promote daily and continuous discussion among our employees.

To provide maximum support when needed and ensure a good balance between work, family, and personal needs, we guarantee **flexible working hours and the possibility to work from home**.

The balance is not only given in terms of time, but it also extends to equal pay regardless of gender.

Health and safety

In order to ensure health and safety in the workplace, all risks were assessed. The analysis revealed these potentially dangerous areas:

- car accident
- prolonged fixed posture
- use of the video terminal

The company schedules prevention activities and ensures ergonomic principles are respected in work organisation. To guarantee and ensure a better quality of work, the following actions were implemented in 2024:

Goal	Actions
Promote an adequate and safe working environment	Reorganisation of internal and external spaces
Improving working efficiency	Purchase of an Eco Tank printer to optimise costs, reduce cartridge waste, and minimise disposal.

Promoting the well-being of the working environment by meeting the needs of the individual employees	Meal vouchers totalling 10.008 + “Pass Shopping” vouchers totalling 1.750,00
	Flexible working hours policy
	Remote work

For the future as well, we are committed to ensuring our policy for flexible working hours, confirming meal vouchers, and protecting our employees from discrimination due to personal choices.

Goal No. 8: decent work and economic growth

In order to monitor, evaluate, and disseminate our commitment to sustainability, we have outlined some guidelines on our sustainable approach model.

This is a direction that is constantly evolving, and in 2024 we formalized, implemented, and simplified it into a “new” approach: **Smart Seating**.

The “Knot” project

It is a project still under development, born from the collaboration of diverse expertise. An enthusiastic team comprising us at Braida Srl SB, the architecture firm Studio02Milano, the Portuguese IT expert Pedro Pimenta, supported by the vertical competence in sustainability from Nautilus Engineering and strategic consultant Krishna del Toso.

In 2024, alongside the WORTH Partnership Project, we worked to make **Knot** a reality. The goal is to envision a new way of doing design, more sustainable, more human, and more intelligent.

Knot represents the intertwining of ideas, materials, and people. It unites tradition and innovation to transform high-quality, unused materials into sustainable design opportunities. This project will be presented at the “Fuorisalone” in Milan from 8th to 13th April 2025. We will tell you more about it in the next impact report. This is just a small taste of what’s to come.

Communicating and spreading the value of sustainability

Also in 2024, we continued to promote and disseminate our sustainable commitment through digital communication, particularly thanks to our participation to numerous events and initiatives across the territory.

As in 2023, particular attention was given in 2024 to communicating topics related to sustainability, social responsibility, and training activities for students. We did this by sharing our entrepreneurial experience in the seating sector and our sustainably-focused projects.

In parallel, we also shared some interesting facts about chairs – what they are, how they are constructed, the most used materials, and so on. We then talked about our rebranding communication, where we discussed, among other things, the reasons behind this new transformation.

To stay constantly updated, follow our page @braida_sb on LinkedIn, Instagram, Facebook, and YouTube.

Braida and the *Smart Seating* approach

One of the most significant transformations of 2024 is, without a doubt, our company re-branding. This was a way to formalise a process that has been underway for some years. Let's explore a few more details.

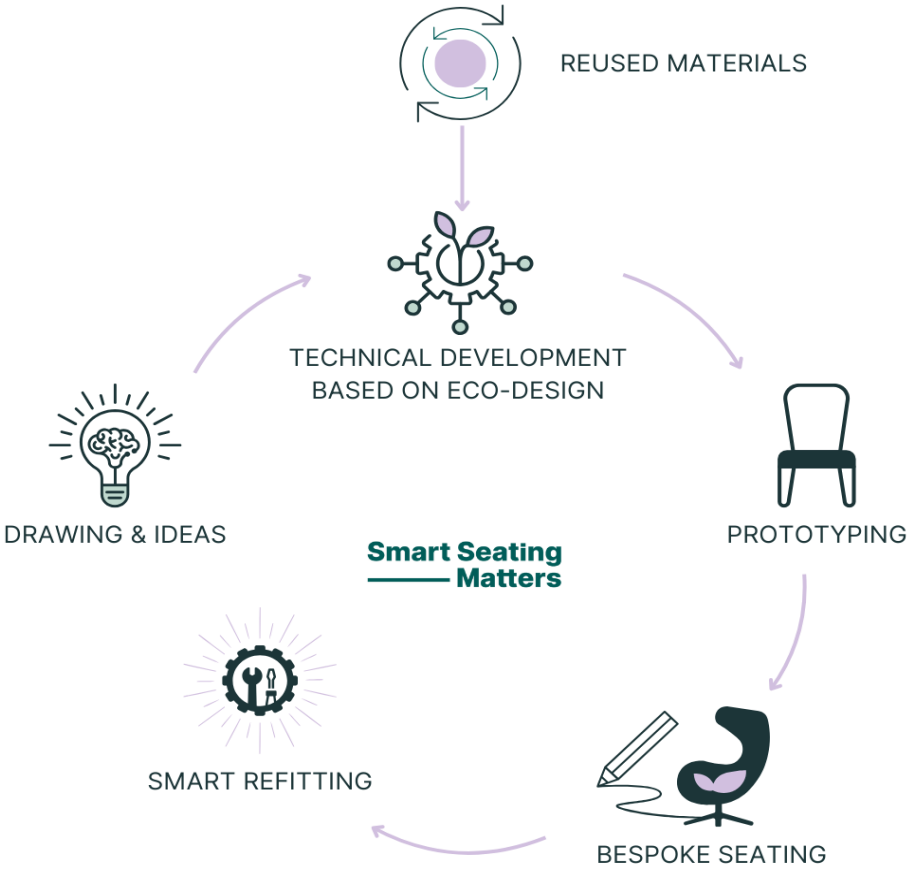
THE LOGO. It encompasses an infinite number of elements, but four are the most important:

1) interwoven **strands**, that represent the multitude of interconnections we are part of, which continue to evolve and expand day by day;
2) **circularity**. It signifies our identity as a Benefit Company and our commitment to applied sustainability;
3) the button, a symbol of **craftmanship**, both ours and that of the Chair District;
4) the hidden "b" for **Braida**, integrated subtly within the design.

THE NAME. Why Braida? It is our surname, acting as a spokesperson for our Italian heritage and our region, Friuli. It represents our history, our tradition, our know-how, our legacy, and much more. It is about **a present connected to a past, projected towards the future** where we aim to create change.

THE PAYOFF. *Smart Seating Matters*. This signifies the change we aim to bring about within our sector. It is an **innovative approach** to seating development (smart seating) that integrates sustainability principles from the very first stages of the process, shifting the perspective through which products are conceived and simultaneously redefining the entire design process.

How? See the following page for a small illustrative graphic.



Goal No. 12: Responsible consumption and production

Our commitment to a more responsible use of available resources continues. We are striving to **minimise waste, promote reuse**, and, where possible, **value the use of new materials**.

In 2024, we officially unveiled **Smart Seating**, our approach based on eco-design and circular economy, which promotes sustainability right from a product's initial development phases.

Actions taken
Refit service of worn chairs
Replacement service of worn components
Selection and reuse of materials in stock for the realisation of new products
Use of finishes and materials with low environmental impact
Use of new recycling materials
Design and production of chairs in a sustainable perspective
Smart refitting

Materials and production

The production of Braida Srl SB is a **production with low environmental impact**, thanks to the use of FSC certified materials and to processes and finishes that aim to reduce pollution (e.g. powder coating).

In addition, our business model, based on the production upon request, allows us to have a **very limited warehouse**, an aspect that has made us very sensitive about the topic of **reuse**.

Materials in stock or derived from worn components are often recovered to produce new items or samples, avoiding disposal as much as possible.

During the production process, limited to the assembly of the components, **we differentiate more than 80% of the waste produced**, between paper, cardboard, plastic, and glass.

Sustainable development and production of chairs

During 2024 we implemented our commitment to sustainable seating. Designing our chairs in a conscious and sustainable way since the first stage of conception, promotes a lower environmental impact and a production that aims to reduce waste to the minimum.

Below are some examples of products created during 2024, others are still in the design phase, and some have already been put in place in 2021, but we continue to provide them.

Summary of sustainable seating
Nursing rocking armchair Oslo
Jelena armchair
Key chair
Dinamica chair

Nursing rocking armchair Oslo

This is a chair already produced in 2021, born from a collaboration with a company that manufactures children's cots, which commissioned us to create a rocking chair for breastfeeding.

It represents a perfect example of reuse, in line with our principles of conscious design. To create the chair, we suggested to the client that we use plywood panels already in stock at one of our suppliers.

The main components of the armchair – the backrest and armrests – were made from these leftover materials, which were otherwise destined for disposal.

These unused materials gained a second life, forming part of what became the Oslo breastfeeding armchair, dedicated to all mothers. It is a solution that saw five winners:

- our client, who was able to launch a new product on the market;
- our supplier, who successfully disposed of unused material;
- the environment, which was safeguarded;
- mothers, who can now enjoy moments of relaxation and joy with their babies;
- We at Braida Srl SB, who gained a new and important client.

Despite the years that have passed, sales remain consistent, and in 2024, they increased by 32%, with a total of 114 units sold compared to 77 in 2023.

Jelena armchair

In 2024, we completed the development of the Jelena armchair, adhering to the principles of the Future protocol and our new "Smart Seating Matters" approach. This armchair boasts highly innovative features and, to our knowledge, is currently unique in the market. Its design is rooted in **refitting and eco-design principles**, which translate into:

- optimisation of material usage and reduction of waste materials
- a modular armchair, designed with the possibility of replacing components following eco-design principles
- a high degree of product customisation regarding finishes and upholstery
- optimisation of future maintenance and component replacement activities, leading to an extended product lifecycle
- ease of disposal

Each component can be easily replaced using an Allen key.

In June 2024, we had the valuable opportunity to be among the exhibitors at the *Cruise Ship Interiors Design Expo in Miami*, where we exclusively unveiled the Jelena Armchair and the Key chair.

From this approach, and a meeting at the Furniture Cluster with Professor Carlo Proserpio from the Politecnico University in Milan, a highly ambitious and stimulating project was born... which we will tell you all about in the 2025 report!

Jelena armchair

Key chair

A modular chair designed with eco-design principles, featuring customisable finishes and upholstery. It was developed to ensure the easy replacement of individual components, thereby extending its lifespan.

It comprises four main parts, each of which can be easily replaced even after many years, guaranteeing the product's long durability.

Like the Jelena armchair, the Key chair was also showcased at our exhibition at the Miami marine trade fair.

Key chair development

Dinamica chair

From the collaboration between Braida, Stefano Fontanesi, and Camminata Metabolica, is currently being developed the Dinamica Chair. This "dynamic" seating solution is designed for workplace well-being and to improve posture during hours spent working at a computer terminal.

The official launch is scheduled to take place during 2025. Stay tuned!

Promoting the refitting of chairs

The word *refit* literally means to modify, to refurbish, to restructure, and is generally used within the naval field, in order to define a set of activities that goes from the small repair up to the renewal of an entire boat.

In the same way, it is possible to promote refit also in the world of seating and furniture. It happens that worn chairs or furniture are thrown away or left in storage.

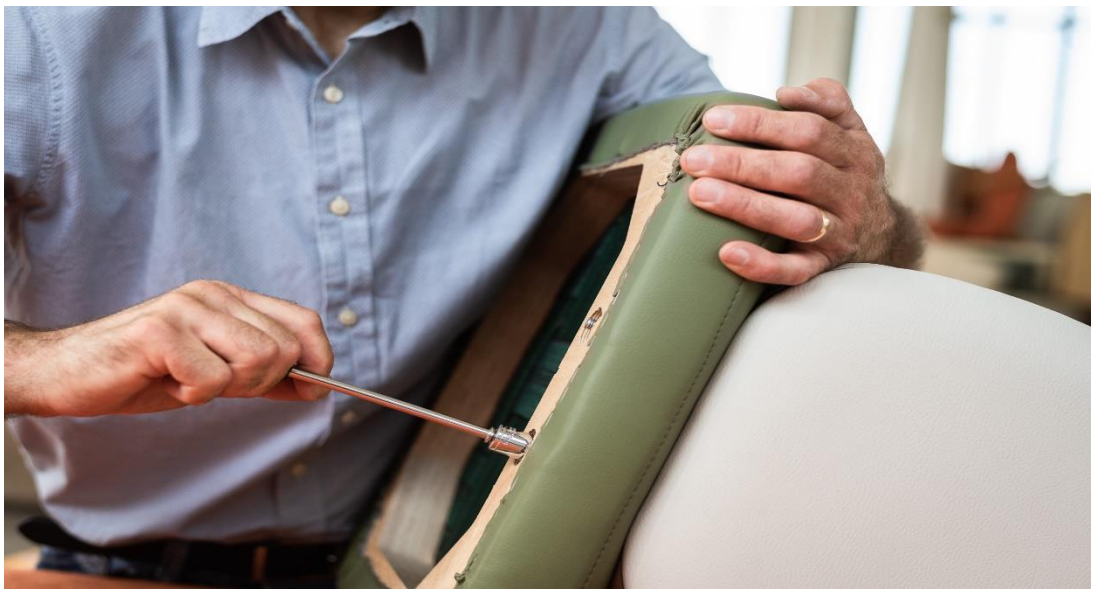
Often, however, it would take very little to revive them, thus prolonging their life cycle and reducing waste. The following table will list some of the most typical refitting interventions possible on chairs.

Intervention type	Where it can be applied
Re-upholstery	entire chairs or single components (seats and/or backs)
Re-gluing and reinforcement	worn wooden chair's structures
Re-lacquering	entire chairs or single components in wood or metal
Replacement	seats, shells, damaged single components

Refit is a practice that we want to spread and promote also in schools, to sensitise new generations to the philosophy of material recovery, fighting against the waste and unnecessary disposal of products.

Even during 2024, we continued to promote refitting and reuse, raising ever-greater awareness of the importance of conscious, responsible, and sustainable design right from a product's initial development phases.

We firmly believe in refitting as an **added value that combines uniqueness and personalisation in the service of a more sustainable and responsible world**.



Sharing the value of education

Goal No. 4 of UN's 2030 Agenda: sharing experience and know-how through educational activities

In this section, we will explain our commitment to sharing and spreading the value of education. This includes both internal training for our employees and programmes for students in institutions, schools, and universities.

Goal No. 4: Quality education

In the goal No. 4, we will outline all the main internal training activities for employees promoted by Braida Srl SB, as well as the external training sessions for students where our CEO, Lorenzo Braida, acts as a trainer.

Continuous internal training

Staying competitive and at the forefront means continuously nurturing our people's skills. That is why, throughout 2024, we continued to promote our employees' training.

In 2024, a total of 223 hours of training were provided. A summary is given in the following table:

Type of course	hours
Training on Artificial Intelligence Usage	9
WORTH project training	60
Digital Export Skills Training	41
Digital Marketing Skills Training	10
Training for Developing Commercial Skills in Overseas Markets	40
Managerial Training	23
Training on working methods, internal organisation, product types, and clients served	16
Sustainability Training	8
Professional Technical Training Updates	16
Total in-house training hours	**223**

Schools and universities

Braida Srl SB's training activities are not just for our employees; we also reach out to students in schools, universities, and beyond. Our CEO, Lorenzo Braida, created many opportunities to share our entrepreneurial experience and sustainable approach with young people.

We strongly believe in new generations and their professional growth. For this reason, we offer them the chance to work with us through internships and support them in writing their dissertations.

These are commitments we want to continue to pursue more and more in the coming years. We are convinced, in fact, that personal and professional growth comes primarily through

training and the sharing of experiences and know-how. Below is a brief summary of our activities in 2024.

Activity	Description	Where	No.	Period
Activity within JA Italia	Sharing entrepreneurial experience in schools, transferring the value of the territory and the community to future generations	"Antonio Zanon" Technical Institute in Udine	20 hours	March - May 2024
Training at schools and universities	Sharing Braida Srl SB's sustainable approach and promoting the principles of sustainability and the circular economy as applied to the sector.	Immersive Master in Interior Design at the Italian Design Insitute in Milan	2 hours	14th June 2024
		Course: "Strategies for Business Sustainability and Circular Economy" at the University of Trieste	2 hours	20th November 2024
		Entrepreneurship and CSR at the "Antonio Zanon" Technical Institute in Udine	2 hours	5th February 2024
Project: "Oltretutto | Intreccio di Vite"	Training for new employment opportunities for individuals facing social marginalisation	Tolmezzo Prison, in collaboration with IRES	10 hours	December 2023 - May 2024
Training internship	We provide support for learning and developing the specific skills required by the industry, by hosting internships in collaboration with recognised training organisations	Braida Srl SB	3 internships hosted, totalling 912 hours	March - July 2024
Research training support	Participation in questionnaires and interviews for the preparation of degree theses on the topics of sustainability and Benefit Companies.	Online	5 thesis projects	May - October 2024

Our involvement with JA Italia

As we mentioned earlier, Junior Achievement Italia is the world's largest non-profit organisation dedicated to economic and entrepreneurial education in schools.

Within JA Italia, Lorenzo, as a Dream Coach, shares his personal and entrepreneurial experience with students in schools. He also provides them with a vast network of businesses and professionals from various sectors.

In 2024, the activity with JA Italia once again took place at the "Antonio Zanon" Technical Institute in Udine, in collaboration with Professor Tiziana Tibalt, a passionate and enlightened teacher who pours her heart into her students, achieving extraordinary results. This involved a programme where Lorenzo guided and supported the students in the ideation, planning, and execution of their business project, *Protection Labs*.

The project's goal is to create high-quality, sustainable products designed to protect personal belongings, with a particular focus on circular economy practices.

Project: Oltre Tutto | Intrecci di Vite

This project involved **artistic craftsmanship for furnishings**, developed within the Tolmezzo Prison in collaboration with IRES FVG from December 2023 to February 2024. It was part of the regional Specific Programme 16/2023, co-financed by the ESF+ and dedicated to training incarcerated individuals in the region's correctional facilities.

The initiative was a course on "Artisan Techniques for the Production of Accessories and Furnishings." Its goal was to **develop specific tailoring skills for creating handmade items and objects for home furnishing**, while also introducing inmates to a potential career path.

Together with Lorenzo, the course participants focused on creating upholstered items designed for libraries and educational spaces, with a particular emphasis on children's needs. This led to the production of various items, including cushions, pouf, rugs, and tapestries.

> *The name Oltre Tutto | Intrecci di Vite was chosen by the course participants and came from their desire to communicate two states of mind. First, their personal choice to look beyond the bars of their cells and focus on what they can do, rather than the limitations. Second, to encourage people on the outside to move beyond the stereotypes and stigma often associated with those in prison.*
>
> *The brand name "Oltre Tutto" (Beyond Everything) represents life continuing, and the tagline "Intrecci di Vite" (Interweaving Lives) is a testament to the fact that even within prison, it's possible to create alliances for a common good, despite starting from painful and complex situations.*
>
> [Lorenzo Braida]

Some accessories made during the course from waste materials

Promoting and supporting the local community

Goal No. 11 of UN's 2030 Agenda: promoting and supporting the local community.

As we have discussed in the previous pages, one of our goals is to **instil the value of the local area in young people**, helping them discover local businesses. However, our commitment isn't just to education and sustainability; it also extends to **social responsibility**.

In fact, we are dedicated to **supporting start-ups and cooperatives that address social needs and resonate with us through shared values and initiatives**.

Goal No. 11: Sustainable cities and communities

Within goal No. 11 we have included our commitment to social responsibility through **collaborations with various social cooperatives and local start-ups**.

We have already discussed our dedication to education and training extensively in the previous chapter. So, in this section, we will delve deeper into our support for organisations that address social needs.

Activity	In 2024	Where	Actions	Goals for 2025
Supporting start-ups and co-operatives that address social needs	2 initiatives	Nemesi and C-service	Assembly	Continue and implement these collaborative activities engaged in the social sector
		AUTstanding – La sosta Inclusiva	Christmas presents	
Supporting the local area and the community	1 initiative	Associazione Ricreativa Culturale "Oleis & Dintorni"	Donation	Continuing to support the local area and the community
Transfer to young people the value of entrepreneurship and local area	1 initiative	"Antonio Zanon" Technical Institute in Udine	Education	Continuing to provide training and educational outreach to young people

Nemesi

"Nemesi Società Cooperativa Sociale" is involved in various economic activities aimed at **valuing the human person by promoting their integration into the local development processes of their territory**. Our collaboration with them started over 10 years ago and continues to strengthen year after year. We rely on Nemesi's workers for the following activities:

- quality control
- assembly of metal and wooden components and frames
- application of upholstered panels

- packing
- loading of goods on the trucks

AUTstanding - La Sosta Inclusiva

A project promoted by the "La Melagrana" Social Cooperative Society, born from the idea of structuring an **economic-social model** (highly replicable) that ensures an improved quality of life for people with **intellectual disabilities**, particularly those with **autism spectrum disorder**, their families, and the wider community. This is achieved through **training, employment in the catering sector**, and a pathway to **independent living**.
[Rif. https://lamelagrana.org/autstanding/].

This year, for our customers' Christmas gifts, we chose to rely on and support this wonderful organisation. Beyond the delicious, high-quality products, we also want to highlight the exceptional helpfulness and kindness shown by the staff we dealt with.

CSR | Zanon

On 5th February 2024, within the scope of the "Entrepreneurship and CSR" project at the A. Zanon Institute in Udine, which focuses on Corporate Social Responsibility, we had the pleasure of sharing our entrepreneurial experience with the fifth-year students. Joining us were Enrico Chiari (CSR Manager at Servizi CGN Srl SB) and Andrea Virgilio (CEO and CHO at Beliven Srl SB). [For more information: https://www.itzanon.edu.it/pagine/imprenditorialit-e-csr].

Oleis e Dintorni

For years, we have supported the Oleis Olive Oil Festival with a donation. This event, organised by the *Associazione Oleis e Dintorni*, aims to promote olive cultivation and oil production in the Friuli region. "Olio e Dintorni" (Oil and Surroundings), as the event is called, is the first regional festival dedicated solely to olive oil. It serves as an opportunity for discussion and exchange from a technical-scientific, historical, and artistic perspective. [For more information: https://oleisedintorni.wixsite.com/oleisedintorni/olio-e-dintorni].

Certifications

Our commitment to the environment is primarily demonstrated by our choice of raw materials, mainly metals and wood. This is why we promote the use of certified materials that comply with environmental standards.

Forest Stewardship Council ®

The **FSC® trademark** identifies products containing wood derived from responsible forestry, according to strict environmental, social and economic standards, established and approved by the Forest Stewardship Council.

We are FSC certified and operate within the Chair District where numerous suppliers of wooden components are FSC certified. This allows us to use certified wood for most of our products, even when the customer does not require it.

Catas

The process of product development in an improvement perspective also derives from the data collected under the **CATAS certification**.

Safety, resistance, and durability of raw materials and products are certified by the test laboratory accredited according to the UNI CEI EN ISO/IEC 17025 (No. 0027).

Through chemical analyses and physical and mechanical tests on materials, components, and products used in the wood, furniture, and building sectors, the safety, quality, and reliability of products are enhanced. This benefits both end-users and the environment.

As for metal in particular, we advise customers to prefer powder coatings rather than galvanic chrome plating treatments, which can release hexavalent chromium, carcinogenic to humans.

Möbelfakta

Thanks to our production model and the Chair District Network, eleven products manufactured by Braida for the Swedish market have been **certified by Möbelfakta for quality, respect for the environment, and social responsibility**.

This certificate also requires that the entire product supply chain meets certain technical, environmental, and ethical requirements. The company meets the requirements and evaluates more than 30% of its strategic suppliers on the sustainability criteria of the Möbelfakta.

ISO 9001:2015

Braida has achieved ISO 9001 certification for the quality of business processes. A standard recognised as a basis for **continuous improvement**.

Methodological note

This report responds to the reporting requirements of the annual impact report on the creation of common benefit as per Law No. 208 of 28 December 2015 («Stability Law 2016»).

To be properly drafted the impact report must include:

- a description of the specific objectives, modalities, and actions implemented by the administrators for the pursuit of the purposes of common benefit and any circumstances that prevented or slowed it down;
- the assessment of the impact generated using the external assessment standard with the characteristics described in Annex 4 to the Act and which includes the assessment areas identified in Annex 5 (corporate governance, workers, other stakeholders, environment)
- a section dedicated to the description of the new goals that the company intends to pursue in the following year.

For our reporting, we have taken inspiration from the GRI Standard - Global Reporting Initiative Standards, also called, "Core" option. These standards contain sustainability reporting parameters that allow organisations to measure their impact and make it public in an easily understandable format uniquely and uniformly. In our case, they served as a framework for the report's overall structure.

At the same time, we tried to associate our activities with the Sustainable Development Goals (SDGs), the sustainable development goals proposed by the 2030 Agenda and endorsed by the United Nations.

Braida Srl SB

FSC® CHAIN OF CUSTODY CERTIFICATE

Site certificate No.:
CC59DNV-COC-001372, DNV-CW-001372
DNV-COC-001372-ACZ
Belongs to Central Office Certificate No.:
DNV-COC-001372, DNV-CW-001372

Valid:
01 April 2022 – 31 March 2027

The validity of this certificate shall be verified on www.info.fsc.org

This is to certify that

BRAIDA S.r.l. SB

Via Sottomonte,92 - 33044 Manzano (UD) - Italy

has been found to conform to FSC standards:
FSC-STD-40-003; FSC-STD-40-004

This certificate is valid for the following site scope:
Manufacture of custom furniture, tables, complements, couches, armchairs, chairs and stools FSC 100% and FSC Mix (Transfer system and Percentage system).

A list of the certificated products can be obtained from the FSC database, www.info.fsc.org.
This certificate itself does not constitute evidence that a particular product supplied by the certificate holder is FSC-certified (or FSC Controlled Wood). Products offered, shipped or sold by the certificate holder can only be considered covered by the scope of this certificate when the required FSC claim is clearly stated on invoices and shipping documents.

Place and date:
Solna, 11 March 2022

FSC
www.fsc.org
FSC® A000509
The mark of responsible forestry

For the issuing office:
DNV - Business Assurance
Elektrogatan 10, 171 54, Solna, Sweden

Ann-Louise Pått
Management Representative

It is the management system of the whole organisation which is certified. The validity of this certificate depends on the validity of the main certificate.
Lack of fulfilment of conditions as set out in the Certification Agreement may render this Certificate invalid.

CERTIFICATO DI SISTEMA DI GESTIONE

Certificato n.:
C565440

Data Prima Emissione:
03 ottobre 2022

Validità:
03 ottobre 2022 – 02 ottobre 2025

Si certifica che il sistema di gestione di

BRAIDA S.r.l. SB

Via Sottomonte, 92 - 33044 Manzano (UD) - Italia

È conforme allo Standard:

ISO 9001:2015

Questa certificazione è valida per il seguente campo applicativo:

Produzione di sedie, tavoli, imbottiti e complementi d'arredo per comunità e collettività (IAF 23)

Luogo e Data:
Vimercate (MB), 03 ottobre 2022

ACCREDIA
L'ENTE ITALIANO DI ACCREDITAMENTO

SGQ N° 003 A
SGA N° 003 D
SGE N° 007 M
SCR N° 004 F
EMAS N° 009 P
PRD N° 003 B
PRS N° 094 C
SSI N° 002 G

Membro di MLA EA per gli schemi di accreditamento SGQ, SGA, PRD, PRS, ISP, GHG, LAB e LAT, di MLA IAF per gli schemi di accreditamento SGQ, SGA, SSI, FSM e PRD e di MRA ILAC per gli schemi di accreditamento LAB, MED, LAT e ISP

Per l'Organismo di Certificazione:
DNV - Business Assurance
Via Energy Park, 14, - 20871 Vimercate (MB) - Italy

Claudia Baroncini
Management Representative

Il mancato rispetto delle condizioni stabilite nel regolamento di certificazione potrebbe invalidare il certificato.

UNITA' ACCREDITATA: DNV Business Assurance Italy S.r.l., Via Energy Park, 14 - 20871 Vimercate (MB) - Italy - TEL: +39 68 99 905. www.dnv.it

Braida

Smart Seating Matters

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